

# Ergonomics & Human Factors

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## THE ERGONOMICS OF LEADERSHIP: DEVELOPING THE LEADERS YOU'VE ALWAYS DREAMED OF

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**W**e must become and develop the leaders we've always dreamed of... In life you may only get one chance to lead. If you get it wrong, you may never get another chance, and your cause, or operation and organization will fail, and you will never have to worry about ergonomics, supervision, or leadership again. According to the U.S. Department of Labor's Bureau of Labor Statistics more than twenty million people willingly walk away from their jobs each year, in the United States. They don't stay around long enough to become victims of accidental safety mishaps or poorly planned operations. They quit. This is a major problem for industries and organizations around the world, and the smaller the operation the greater impact. The cost of acquiring and training one new hire can drastically cut into an organizations operating budget. It can force smaller organizations into obscurity and influence them to shutter their doors forever. It's a major problem and it's the result of poor and ineffective leadership. Poorly trained and ineffective leaders are a detriment to safe and efficient operations in the work place. They are cancer to your organization which must be addressed today, but what do you do? They are the reason why most of your healthy, ambitious, and motivated employees and team members quit each year. We can't simply fire all of the ineffective and poorly performing leaders in the world, but it's an emergency which must be addressed. In the US employers and organizations like yours

spend over \$11 Billion Dollars per year to simply addressing the symptoms of the problems; acquiring and training new hires. In this presentation you will discover valuable solutions that get at the root of the problem and learn practical ways to make your organization ergonomically efficient from the standpoint of a supervisor or leader on the front lines.

### Biography

Ernie Davis is the founder and co-owner of Powerhouse Motivations Coaching & Leadership Solutions, USA. He leads a highly talented team of professional coaches and trainers in helping ambitious individuals and organizations reach their maximum potential and profitability in diverse industries and organizations around the world. He is a member of the one of the world's preeminent leadership fraternities with roots in the United States Naval Construction Force and has educated, trained, and developed ergonomically responsible leaders in over 17 countries. He is an extraordinary life and leadership strategist, motivational teacher, author, and entrepreneur. His first self-help book, *Pave Your Way to Victory*, is expected to become a best seller following its release in 2019. Ernie enjoys intellectual conversation, physical fitness, family time, and inspiring others to greatness. He is an executive for several non-profit leadership organizations and has been recognized on social media as The People's Coach.

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