

Women and Health Education

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Abstract

Women still consistently underrepresent themselves in management and, more importantly, senior leadership roles, despite the fact that they make up the majority of healthcare and HIM/HIT professionals. Women make up 40% of the world's workforce overall, 65% of the healthcare workforce, and 92.1 percent of the workforce in health information management. Even though the women make up the majority of the healthcare workforce, just 30% of top leadership roles are held by women. 30% of the COOs, 23% of the CFOs, and 13% of the CEOs. Gender responsiveness in the workplace must replace gender sensitivity in order to support women's advancement into leadership positions.

1. Increasing the proportion of women and girls enrolling in undergraduate and graduate programs in math, science, and technology (STEM). 2. Conducting gender-responsive research and systems analysis to identify structural hurdles to women and girls pursuing the career and educational pathways, as well as the need for a multi-generational educational paradigm. 3. Establishing a strategic framework for long-term change. 4. Developing career advancement training programs that lead to expanded career paths, starting with soft skills training and progressing to leadership development. 5. Establishing a network of social support structures and services, such as counseling, coaching, financial aid, housing information, family and childcare, and healthcare. 6. Creating a network of social support structures and services, such as counseling, coaching, financial aid, housing information, family and childcare, and healthcare.

Conclusion, even though women make up most of the healthcare workforce, this is not reflected in high leadership positions. We believe they should be encouraged in their role as a major player in the healthcare industry.

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Biography

Abdulahim Abu Jayyab Professor and Dean of Faculty of Medical and Health sciences and Liwa (Emirates) College of Technology . UAE. The author of the T-Pattern Self-similarity Theory and the dedicated THEMETM T-Pattern detection and Analysis (TPA) software (PatternVision.com) initially focused on the real-time organization of behavior. International conference talks and keynotes in ethology, neuroscience, mathematics, psychiatry, religion, Women A.I., and Health .

Dean of Faculty of Medical and Health sciences and Liwa (Emirates) College of Technology . UAE. Then repeatedly invited Professor at the University of Paris VIII, XIII, and V until 1993. Works in the formalized inter-university collaboration network MASI, between 38 European and American universities initiated in 1995 in the University Rene Descartes Paris V, Sorbonn based on