

Evaluation of Lateral Violence among Nurses in Prince Mohammed Bin Nasser Hospital Jazan

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Abstract

Today, the problem of lateral violence continues to persist in many healthcare organizations. Different researchers have previously tried to research the issue. Thus, defining lateral violence as behaviors between colleagues involving covert or overt acts of verbal and non-verbal aggression concerning the states Nurse Association. However, these studies did not concentrate on a specific facility, creating the need to get more viable results regarding the challenge. The paper will evaluate lateral violence awareness among nurses in Prince Mohammed Bin Nasser Hospital. The primary purpose of the survey is to recognize an understanding of the situation through inquiring and observing verbal and nonverbal languages used by nurses in the facility as they employ and describe substantial factors affecting their experience in the nursing environment. Also, it aims at identifying possible causes of lateral violence and recommending solutions to enhance a suitable work environment for the nurses in PMNH. To enhance the achievement of the research purpose, the researchers used four research questions. Is lateral violence present in the facility? If so, what are some of its characteristics? How do nurses in PMNH view lateral violence? How do the nurses understand, experience, and present lateral violence? What are some of the factors contributing to lateral violence in PMNH? What are some of the solutions to address lateral violence in the facility? The questions guided the study in designing and establishing the best research methodology. Data used in this study was collected from 250 nursing participants. The research integrates the use of SPSS to provide descriptive, univariate, and bivariate analysis. The most notable findings indicate that though lateral violence does exist in the facility, it is influenced by the number of years a nurse has as experience. Therefore, nurses with more than four years' experience are less likely to face lateral violence compared to those with less than a year.

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Biography

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